

President – Rafael Leos  
Vice President – Carl Pierce  
Secretary – Stephanie Mosley  
Treasurer – Randall Kippenbrock  
Advisory Board Delegate – Vacant  
Young Professionals Chair – Tyler Zack  
Safety Ambassador – Rafael Leos



**MEETING MINUTES  
FOR  
NEW MEXICO SWANA ROADRUNNER CHAPTER  
GENERAL MEMBERSHIP AND OFFICERS' MEETING  
JANUARY 14, 2025  
(VIRTUAL MEETING)**

**I. CALL TO ORDER**

President Rafael Leos called the New Mexico Roadrunner Chapter Board of Directors meeting on January 14, 2025 at 11:02 am, held virtually via Zoom.

**II. ROLL CALL**

EXECUTIVE BOARD MEMBERS PRESENT

Rafael Leos, President/Safety Ambassador  
Carl Pierce, Vice President  
Stephanie Mosley, Secretary  
Randall Kippenbrock, PE, Treasurer  
Tyler Zack PE, Young Professionals Chair  
Danita Boettner, PE  
Charles Fiedler, PE

MEMBERSHIP PRESENT

Wes Glakas  
Tom Parker  
Armando Gabaldon  
Garry Moore  
Levi Lementino  
Alejandro Romero  
Matthew Fien Gretton  
Lucas Batista  
Sonia Samir

**III. SAFETY MINUTE**

Safety Ambassador Rafael Leos opened up the opportunity for a member to become Safety Ambassador. Rafael spoke on labor statistics showing General Industry fatal work injuries decreased by 3.7 in 2023 according to UBLs, no data yet for 2024. Rafael demonstrated how to look up statistics specific to our industry. Tom Parker mentioned that our industry raised to number four as most dangerous industry in North America. Tom stated that he would like to see a Safety Summit in the near future with industry leaders to address safety concerns. Tom and Carl Pierce spoke on why the industry is regressing, it is unknown currently to lack of data, but

previously it was shown to be due to small haulers and lack of a safety program. Rafael asked Tom Parker to be a part of the safety committee, Tom agreed.

#### **IV. APPROVAL OF MINUTES**

Approval of minutes for Regular Meeting held December 10, 2024 via Zoom.

Charles Fiedler motioned for the vote to approve the meeting minutes, seconded by Tyler Zack. The motion passed unanimously.

#### **V. APPROVAL OF BUDGET & FINANCIAL REPORTS**

##### **ITEM A: BALANCE SHEET FOR NOVEMBER AND DECEMBER 2024**

Treasurer Randall Kippenbrock explained the Balance Sheet for November, and December 2024. Randall explained seven invoices have yet to be paid from October class, Rafael offered his assistance to reach out to the parties to get the invoices collected.

Danita Boettner motioned for the vote to approve the Balance Sheet for November and December of 2024, the motion was seconded by Charles Fiedler. The motion passed unanimously.

##### **ITEM B: P&L FO F/Y 25 BUDGET REPORT THROUGH NOVEMBER & DECEMBER 2024**

Treasurer Randall Kippenbrock explained the P&L to budget, explained charges, expenses, and interest earned. Carl Pierce questioned the membership fees, Randall explained the fee amount was for seven members, we are on target with budget.

Charles Fiedler motioned for the vote to approve the P&L Budget through November and December of 2024, the motion was seconded by Carl Pierce. The motion passed unanimously.

#### **VI. NEW BUSINESS**

##### **ITEM A: NATIONAL SWANA SECRETARY CALL FOR APPLICATIONS** **DISCUSSION**

Rafael spoke on the National SWANA opening up applications for the secretary position, he expressed his willingness to help anyone interested in applying. During WasteCon, Rafael said he spoke with staff who are eager to see someone from New Mexico to apply. Garry sought information, Tom and Rafael stated it would be a six-year commitment usually as a succession plan. Tom stated that it is a great experience for leadership roles and offered assistance for anyone wanting to apply as well. Sonia Samir spoke, as previously being part of the selection committee, she was able to elaborate on the application process and what is required. Rafael stated he may apply for the position, and asked for support from the board.

**ITEM B: FINANCIAL BOOKKEEPER TRANSITION/BENCHMARKS & STARCHAPTER**

Randall spoke on a conversation with Linda Short, of Short Books, the new bookkeeping service. Linda feels there is missing information on the QuickBooks information and rather than transferring the previous information from the previous bookkeeper, she would like to start the new year fresh with the fiscal year starting in July. Randall also stated that Joanne was responsible for bookkeeping services through December, therefore requests her to be responsible for taxes this year. Randall spoke on needing to update the New Mexico Secretary of State, the Rio Grande Credit Union, and BTIN for access to entities. Rafael stated he will create an action item for the next meeting, and will get with Randall for this info.

**ITEM C: ACTION ITEM APPROVAL OF NMSWANA TO SUBMIT CHAPTER LETTER TO OSHA INJURY AND ILLNESS COMMENT PORTAL IN SUPPORT OF TXSWAN'S LETTER**

Rafael Leos spoke on the letter that Texas SWANA submitted to OSHA, was asking for any feedback from the board on whether we would like to stand with Texas SWANA and support them and their letter. Stephanie Mosley spoke on the willingness to support due to a broader verbiage being needed rather than a set ruling for all different climate areas. Carl Pierce questioned what the support entails, Rafael said it would be agreeing with TxSWANA that the wording should be changed, as well as possible funding options.

Stephanie Mosley motioned for the board to submit a letter to OSHA in support of TxSWANA's submission, the motion was seconded by Danita Boettner. The vote passed by majority.

**ITEM D: ACTION ITEM BOARD APPROVAL FOR NMSWANA MEMBERSHIP FEES TO INCREASE TO A RESEARCHED, PREPARED, AND NEGOTIATED FEE BY THE RECRUITMENT/MEMBERSHIP COMMITTEE FOR FINAL BOARD APPROVAL**

The board spoke on the increase in membership fees. There was speak on whether we have enough to offer to justify the increase. Carl Pierce said he was in favor of it, as well as Randall Kippenbrock. Randall suggested we add-on the technical charges as well. Rafael asked if Carl would be able to chair the Membership/Recruitment committee, he agreed.

Stephanie Mosley motioned for the board to vote on increasing membership fees, the motion was seconded by Carl Pierce. The vote passed by majority, with an extension by Charles Fiedler to ensure research by the Membership Committee on a correct fee structure.

**ITEM E: ACTION ITEM APPROVE NMSWANA ADVISORY BOARD DELEGATE OFFICER POSITION TO BE REOPENED FOR ELECTION OR APPOINTMENT OUTSIDE OF ELECTION SCHEDULE (per bylaws 3.10, 4.4)**

Rafael Leos requested the AB Delegate officer position be opened to election. Rafael has spoken to Matt Kingsley who stated that he would not be able to engage as much as would be needed for the position. Danita Boettner stated she would be interested in helping, as well as Sonia Samir.

Charles Fiedler motioned for the board to vote to open up the election for appointment of the AB Delegate Officer position, seconded by Tyler Zack. The vote passed unanimously.

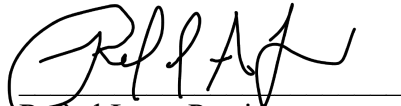
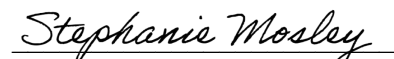
## **VII. COMMITTEE DISCUSSIONS & REPORTS**

- **NOMINATING COMMITTEE** – Currently idled, no report.
- **RECRUITMENT/MEMBERSHIP COMMITTEE** – Rafael Leos requested Carl Pierce to chair the committee, he agreed and will take lead. Carl stated he would have his assistant send out a meeting invite to the committee for a meeting. Rafael stated that we need an updated spreadsheet, Tyler stated he received access, and will share.
- **EDUCATION/TRAINING COMMITTEE** – Carl suggested we change the Chair due to Matt leaving, Danita agreed to chair. Rafael wanted to discuss the meeting that the committee had with NMED on December 19<sup>th</sup>, the MOU was discussed, the draft was received. Danita stated that she will coordinate another meeting this month for the committee. Rafael was wanting to host Landfill/Transfer Station classes, Levi stated he had a memo that he would send out to Danita and Rafael, need to confirm dates and locations and will be good to go.
- **ROAD-E-O COMMITTEE** – Rafael received a call from the City of El Paso that was working with internal Road-E-O, they were looking to do March 22, 2025 tentatively. Rafael will create an action item next month to get approval to join. Tom Parker would like a committee call next month before the board meeting. Tom was wanting to know who would be able to put our own Chapter Road-E-O on, locate a venue, date, participation, and sponsors. Armando Gabaldon stated he would like to be involved, sent his contact information to Tom, Lucas Batista, Alejandro Romero, and Wes Glakas all expressed willingness to help. Matthew Fien Gretton stated he would like to offer food waste diversion, and compost information, and Danita stated she will be willing to help Judge.
- **SAFETY COMMITTEE** – Nothing to report. Tom Parker spoke that the National Safety Committee will take requests for awards, would like some Agency's to submit.
- **SWANA AB REGION 2 & NATIONAL REPORTS** – No report.
- **YOUNG PROFESSIONAL (YP)** – Tyler Zack met with Wes Glakas, they spoke on having YP in both public and private sectors, different locations, and were trying to get an example of active members. Tyler suggested a meeting with Rafael to go over details of meeting with Wes, Rafael suggested to invite Carl as well.
- **LEGISLATIVE** – Charles Fiedler said that the legislation opened for pre-filed bills. 70 were submitted, only two minor bills were environmental. Not a lot of info on the bills, the session opens on Tuesday January 21<sup>st</sup>, the deadline is February 20<sup>th</sup>. There is anticipation of more bills coming, the session ends on February 22<sup>nd</sup>, he will update as he monitors.
- **ROUND TABLES** – Danita Boettner said there is not much to report, she stated there were talks about incorporating the round tables with education during the certification trainings.
- **SCHOLARSHIP/STIPEND COMMITTEE** – Nothing to report.
- **BYLAWS COMMITTEE** – Rafael said he has received some feedback on the open Bylaws document that was sent out to the board, it will be an ongoing working document until it is finalized.
- **ANNUAL MEETING COMMITTEE** – Nothing to report. Rafael and Carl spoke about incorporating in-person meetings again. Either committee meetings, or Board meetings, the days of COVID are over, and would like to start moving forward.

## VIII. ADJOURNMENT

There being no further business to discuss, President Rafael Leos adjourned the meeting at 12:29 pm.

APPROVED THIS 11<sup>TH</sup> OF FEBRUARY 2025 BY THE SWANA NEW MEXICO  
CHAPTER BOARD OF DIRECTORS:

  
Rafael Leos, President  
Stephanie Mosely, Secretary