

President – Rafael Leos
Vice President – Carl Pierce
Secretary – Stephanie Mosley
Treasurer – Randall Kippenbrock
Advisory Board Delegate – Sonia Samir
Young Professionals Chair – Tyler Zack
Safety Ambassador – Rafael Leos



**MEETING MINUTES
FOR
NEW MEXICO SWANA ROADRUNNER CHAPTER
GENERAL MEMBERSHIP AND OFFICERS' MEETING
APRIL 8, 2025
(VIRTUAL MEETING)**

I. CALL TO ORDER

President Rafael Leos called the New Mexico Roadrunner Chapter Board of Directors meeting on April 8, 2025 at 11:02 am, held virtually via Zoom.

II. ROLL CALL

EXECUTIVE BOARD MEMBERS PRESENT

Rafael Leos, President/Safety Ambassador
Carl Pierce, Vice President
Stephanie Mosley, Secretary
Sonia Samir, AB Delegate
Danita Boettner
Charles Fiedler

MEMBERSHIP PRESENT

Shirlene Sitton
Matthew Fien Gretton
Armando Gabaldon
Tom Parker
Lucas DeVilliers

GUEST

Roxanne Lester

III. SAFETY MINUTE: WILDFIRE RECOVERY

Rafael Leos spoke on Wildfire Recovery from the National SWANA Safety First email that is sent to members on Sundays. Rafael expressed the importance of after a fire, being mindful of after-effects of the fires including particulates and possible off-gassing, any unknown materials being burned, as well as PPE importance. The clean-up from these disasters are difficult and not usually planned for. Rafael asked for input from anyone who has had any experience, Shirlene Sitton spoke on emergency management and her role when the New Mexico fires happened. Shirlene also spoke on a bill that has passed about emergency response, and that the debris and the aftermath are very difficult. Rafael spoke about the Northern Lights Chapter of SWANA and how they have experience and plans in place and that he would like to utilize their expertise and plans to assist in NM. Danita spoke on her experience in disaster relief with experience with tornados. She spoke on her role in

debris management, and the biggest hurdle being coordination between facilities and what each could take in. The first 48 hours is critical to clearing the roads and maintaining records necessary for FEMA. Rafael suggested that we add a section on emergency response in the Landfill Certification courses, Landfill Managers need to be prepared for an influx in material should an emergency arise. Logistics and transportation should be an element that SWANA should be able to contribute to support NMED with additional training material. We can get information from the Northern Lights Chapter and get it implemented.

IV. APPROVAL OF MINUTES

Motion to approve the minutes from the March 10, 2025 Board Meeting was made by Carl Pierce, Seconded by Rafael Leos. The motion passed unanimously.

V. APPROVAL OF BUDGET & FINANCIAL REPORTS (RECOMMENDED TO BE TABLED)

Motion to approve the table of the budget and financial reports until the next meeting due to Treasurer Randall Kippenbrock unable to be present for the meeting was made by Danita Boettner, seconded by Carl Pierce. The motion passed unanimously.

VI. NEW BUSINESS DISCUSSION & CHAPTER ACTION ITEMS

ITEM A: ACTION ITEM: APPROVAL OF QUARTERLY IN-PERSON MEETINGS FOR ENHANCED COMMUNICATION AND COLLABORATION

Carl Pierce spoke about his support and request in conducting in-person meetings to foster collaboration and stronger relationships. Suggests timing meetings with events to increase attendance. There were suggestions to have bylaws committee implement in person meetings into our bylaws. Shirlene spoke on her support of this idea, noting past attempts for combined meetings being disrupted by COVID, agreeing that regular in-person meetings are beneficial. Rafael acknowledges challenges faced, including logistics and volunteer availability. He supports the idea, noting that it could aid recruitment and retention. Charles highlighted the option for call-in participation for those unable to attend in person, emphasizing the benefits of comradery of in-person meetings in the past. Danita strongly supported the in-person meetings, noting the value and need, but suggested flexibility in the meeting locations. Rafael proposed vetting the idea before the end of the year and considering stipends for committee members. Rafael suggested for Carl to reach out to relevant subcommittees for implementation.

Motion to move forward with in-person meetings was made by Stephanie Mosley, seconded by Danita Boettner. The motion passed unanimously.

ITEM B: UPDATE: PROGRESS REPORT AND DISCUSSION ON STARCHAPTER

Rafael spoke on the necessity of the rollout to maintain our case manager per our contract. The rollout occurred last month but hasn't been made public yet, the website needs further development for the final rollout, the transition from the old to the new site is complete but not finalized, it can be accessible and changes can be monitored. Rafael also asked for assistance with bandwidth for website development, he suggested forming a group (not necessarily a sub-committee) of people to assist with web design. [You can view the NM SWANA website here.](#)

ITEM C: UPDATE: NMRC AND NMSWANA JOINT CONFERENCE MOU PROGRESS REPORT AND DISCUSSION

Rafael presented the latest MOU for the joint conference in late September with the NMRC. Rafael had an emphasis on clear financial standards and detailed language for financial matters and contracts, both Rafael and Sarah Pierpont have added notes and adjustments, this is a fluid, working form, and Rafael encourages the board to look at it and add comments. There were questions by Carl Pierce on the nature of administration work, what does that entail, and how can we move that to NM SWANA to eliminate the burden from NMRC. Shirlene Sitton, Charles Fiedler, and Danita Boettner spoke on the amazing history of having the joint conference and all of the benefits for the Chapter in the past. Rafael acknowledges Carl's curiosity and expresses a vision for NM SWANA to reach a higher level of administrative support. Carl expressed interest in eventually having two joint conferences a year with NMRC, one that they could be in charge of admin duties, and one where NM SWANA could take the burden. Danita Boettner warned against "conference fatigue", but all were in agreeance that the current dynamic involving NMRC is the best option for both parties for the current level of bandwidth.

VII. COMMITTEE DISCUSSIONS & REPORTS

- **NOMINATING COMMITTEE:** Currently idled.
- **RECRUITMENT/MEMBERSHIP COMMITTEE:** Nothing to report.
Rafael suggested to Carl to reach out to YP, they have a large initiative and it may fit in to recruitment.
- **EDUCATION/TRAINING COMMITTEE:** Danita reported that the first landfill class in Las Cruces went well with no issues. Danita expressed gratitude to Las Cruces team members for hosting and training, and finding a great training room. Matthew Fien Gretton praised the training and tour stating that the tour was realistic and addressed operational problems where wind is involved. Matthew anticipates a high pass rate for the exams and emphasized the value of having a variety of speakers. Rafael discussed the importance of developing certified trainers from within the organization. He highlighted the benefits of having operators and local management involved in the teaching, increasing participation and retention. Rafael also highlighted Carl's initiative to get his staff certified in training in order to utilize them in training.
- **ROAD-E-O COMMITTEE:** Tom Parker spoke on frustrations of attempting to get the Road-E-O committee together to set up a yellow iron, he is unable to get any participation. Rafael expressed wishes to keep going, it is necessary for the operators, they need it. Stephanie requested to be added to the committee, and the committee committed to a virtual meeting on Wednesday April 16th at 3:00PM. Armando Gabaldon was also added to the committee.
- **SAFETY COMMITTEE:** Rafael stated there was an executive meeting that he attended, but will get info together offline and submit it to the board, otherwise there was nothing to report.
- **SWANA AB REGION 2 & NATIONAL REPORTS:** Sonia Samir had her first AB meeting, the message across the board is that all chapters are having trouble with recruitment. There were suggestions about roundtables and in person meetings in order to increase recruitment. Sonia spoke on her first Region 2 meeting with Preston Lee, asked for updates on our chapter. There were questions that Sonia needed clarification on as far as Scholarships and YP. There was dialogue on scholarships, options, and how things were previously done, Sonia stated she was a SWANA

scholarship recipient previously. Rafael suggested that she possibly assist the scholarship committee as well as YP.

- **YOUNG PROFESSIONALS:** Nothing to report.
- **LEGISLATIVE:** Charles mentioned that out of thousands of bills filed, around 30 were environmental. The most significant one was the circular economy bill, which passed but is awaiting signature of the governor, stated by Shirlene. She also highlighted that all NMED bills passed, and the high bipartisan support of the non-essential PFAS ban bill. Danita compared the impact of PFAS regulations to Part D regulations, and mentioned potential groundwater monitoring for PFAS. Sonia raised concerns about the MSGP update and its financial implications on requirements for monitoring. She stated that the plan has been extended for comments, urged the board to look at changes. [You can view the proposal and make comments here.](#)
- **ROUNDTABLES:** Nothing to report, Rafael requested additional support to committee, Stephanie Volunteered. Armando Gabaldon was also added to committee.
- **SCHOLARSHIP/STIPEND COMMITTEE:** Nothing to report, added Sonia to committee.
- **BYLAWS COMMITTEE:** Nothing to report. Rafael stated that he would send out the working document link again.
- **ANNUAL MEETING COMMITTEE:** Nothing to report, Danita suggested that the annual meeting should be a part of the education committee, Rafael added Danita to the annual meeting committee.

ADDITIONAL REMARKS:

Rafael spoke on the initiative of the YP committee, and stated that we need to push forward with them and offer support. Rafael also spoke to guest, Roxanne Lester, to inquire on her interests in the board. Rafael suggested for her to take it all in and he will circle back around with her to see if there were any committees that interested her, and that she would like to be a part of.

Lucas DeVilliers was also on the call, stated that he is heavily involved in the YP for Vanguard in TxSWANA and they have a high footprint over in NM, he stated that next meeting, he would like to have dialogue with him and his counterpart to see where they can get more involved in New Mexico.

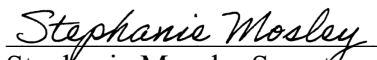
VIII. ADJOURNMENT

There being no further business to discuss, President Rafael Leos adjourned the meeting at 12:28 pm.

APPROVED THIS 13TH OF MAY 2025 BY THE SWANA NEW MEXICO CHAPTER BOARD OF DIRECTORS:



Rafael Leos, President



Stephanie Mosely, Secretary